

# **Patrick J. Solar, M.P.A., Ph. D.**

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## **Education**

Ph.D. Northern Illinois University, 1999. Field: Political Philosophy. Subfields: public policy, public administration, organizational development. Dissertation: "The Organizational Context of Highly Effective Policing."

F.B.I. National Academy, Advanced Police Executive Training Program, Spring, 1997 (188<sup>th</sup> session)

M.P.A., Northern Illinois University, 1992. Specialization: public finance and budgeting  
Distinguished manuscript Award: A Comprehensive Annual Financial Report for the City of Sycamore, 1992

B.S., Northern Illinois University, 1989. Major field: political science; minor field: public administration.

Numerous police training certificates covering the full range of police technology and modern management practices.

## **Professional Criminal Justice Employment**

City of Genoa, Illinois: Chief of Police, 2003-to retirement, 2010  
Certified Police Chief, the Illinois Association of Chiefs of Police.  
A CALEA "Recognized" professional police agency.

City of Sycamore, Illinois: Administrative Commander 1996-2003  
Patrol/Operations Commander (Lieutenant), 1985-1996  
Patrol Officer, Detective, Sergeant 1981-1985

The Administrative Commander is second in command of the department, responsible for managing all aspects of the department's daily operations, including budget, policy development, planning, training, labor relations, and technology.

## **Teaching Experience**

University of Wisconsin-Platteville, Associate Professor Criminal Justice (current)

- Coordinator Masters in Criminal Justice Program
- Coordinator online Bachelor in Criminal Justice Program (2016-2021)
- Police Administration
- Police-Community Relations
- Foundations of Interviewing
- Humanistic Policing
- Criminal Investigation
- Crime Analysis
- Senior Seminar

Northwestern University, Center for Public Safety

- School of Police Staff & Command course instructor (2010-2021)

Kishwaukee Community College, Instructor, Criminal Justice and Social Science, 1994-95 & 2011 to 2013

- Criminology
- Police Administration
- Criminalistics
- Criminal Law

Kaplan University, On-line Instructor of Criminal Justice, April 2010 to 2014

- Organizational Behavior in Criminal Justice Organizations
- Application of Management Theory to Criminal Justice Organizations
- Gender Issues in International Criminal Justice
- International Policing/Criminal Justice

Illinois Police Training and Standards Board: Instructor in Executive Development & New Chiefs Training Programs

- Executive Leadership/Police Supervision
- Employee Associations (Collective Bargaining and Unionization)
- Municipal Finance and Budgeting
- Interpersonal Communications

Northern Illinois University, Adjunct Professor of Sociology, 2001-2002

- Police in a Democratic Society. Teacher of the Year Award

## Teaching Awards

Excellence in Teaching Award, The National Society of Leadership and Success, 2016.

## Professional Publications

Solar, P. (Jan. 2025) Police Community Relations: A Conflict Management Approach. 3<sup>rd</sup> ed. Minneapolis, West Academic.

Solar, P. (Dec. 2024) Police Accountability: A Leadership Development Approach, Kendall-Hunt Publishing.

Solar, P. (2024) The Origins of Anti-police Activism., The Police Chief.

Solar, P. (2024) The Police are not in the Social Justice Business, Command Magazine, Spring 2024.

Solar, P. (2023) Recruiting the New Generation of Police Officer, Command Magazine, Fall 2023.

Solar, P. (2021) Police Community Relations: A Conflict Management Approach. 2<sup>nd</sup> ed. Minneapolis, West Academic

Solar, P (2019) Police Body Worn Cameras: What cops think before and after implementation. Research in Brief, The Police Chief.

Solar, P. (2018 June) What are the Costs of Raising Police Use of Force to a Higher Standard? *PoliceOne.com*

Solar, P. (2018) Police Community Relations: A Conflict Management Approach. Minneapolis, West Academic

Solar, P (2018) Beyond Community Oriented Policing: Injecting Humanism into our Efforts to Improve Police Community Relations. Utecht, Christopher (ed.). *Current Issues in Policing*. San Diego: Cognella.

Solar, P. (2016, December). Police culture and the use of force. *Police Forum, Academy of Criminal Justice Sciences*, 26(3), 9-19.

Solar, P and Roy, J (2016 October). The Ferguson Effect. *U.S. Daily Review*.

Solar, P (2016, April). Compassionate Policing. *The Crime Report*,

Solar, P (2015, December). Law Enforcement vs. Policing. *Police Forum, Academy of Criminal Justice Sciences* 25(2),3-12.

Solar, P (2015, December). What a use of force incident in a classroom can teach cops about 'warrior' vs. 'guardian' mindset. *Police One*.

Solar, P (2015, December). How Technology is Changing Law Enforcement *Police Magazine*.

Solar, P (Sept-Oct. 2009). The Economics of Police Work Scheduling. *Law & Order*

Solar, P (2001 February). The Organizational Context of Effective Policing. *The Police Chief*, LXVIII(2), 39-54.

Solar, P (1998, October). "The Justification of Police Training and other Budget Strategies for Executives. *Law & Order*, 121-139.

Solar, P (1998, May). Changing Organizational Culture through Performance Appraisal. *Law & Order*, 22-44.

## Professional Associations

FBI National Academy Associates, Life member.

*Dane County Wisconsin Association of Chiefs of Police*

*Wisconsin Association of Chiefs of Police*

*Illinois Association of Chiefs of Police, Life Member.*

*Illinois Law Enforcement Accreditation Council (ILEAP) member.*

*Past member International Association of Chiefs of Police*

*Past member FBI National Academy Associates, Northern Illinois Division*

*Past President DeKalb County Law Enforcement Executives Association*

*Past Chairman, Northern Illinois Training Advisory Board.*